



Critical Policy - 6

RETIRED EXPERTISE

There is, within our nation, a vast reservoir of experience being topped up every year with men and women retiring from the workforce.

The tragedy lies in the fact that this reservoir remains untapped when it has taken decades to bring these Retirees to a stage where decision-making, problem-solving, understanding of industry nuances, and supervision of trade and professional skills has reached optimum levels.

Admittedly, many devote time to vital voluntary causes within the community, but even so, there are those among them and others who would prefer to utilise their specific competencies. That is, to take the essence of a lifetime's work and apply it where these competencies can do the most good.

Register of Competencies

A Federal Party of Australia government would maintain a Register of Competencies (categorised industry by industry and discipline by discipline) on which all Retirees would have the voluntary right to register, knowing that they could be called upon to assist in a voluntary capacity in major national arenas. One of these is:

Justice Reform

Registered Retirees would be called upon to act as Independent Experts or as Empanelled Experts sitting alongside judges during civil and criminal proceedings. Our Federal Constitution defines these roles:

“Independent Expert” means a recognised non-government specialist within industry, commerce, academia, the sciences or the arts who may be commissioned from the Register of Competencies (or otherwise) by government agencies, corporations or individuals to provide expert reports on evidence arising throughout the course of Procedural Fairness prior to or during Judicial Proceedings. And an Independent Expert will not act as an Empanelled Expert in the same matter.

And it will be possible for an Independent Expert to be called on to sit as an Empanelled Expert **provided** the case is different from the one that the Retiree was called upon to give an Independent Expert report. Hence, the definition of Empanelled Experts:

“Empanelled Experts” means a panel of recognised non-government specialists within industry, commerce, academia, the sciences, or the arts who may be commissioned from the Register of Competencies (or otherwise) to attend at the Bench – in a neutral advisory capacity as Amici Curiae – during the course of Judicial Proceedings at trial and beyond. And no Empanelled Expert will have been formerly called upon to act as an Independent Expert in the same matter.

Rule 6.14 within the Objectives of the Federal Constitution of The Federal Party of Australia incorporates both these definitions, in particular, 6.14(b):

6.14 Judicial Accountability

Councils of Judicial Review, established within the Organisation, will act vigorously to ensure that prior to an Advanced Legal System taking full effect:

- (a) Judicial Immunity be lessened to limit the protection of the Australian Bench;
- (b) the Australian Bench will be provided, when required, with written and oral testimony from Independent Experts and will sit with Empanelled Experts acting as Amici Curiae (in person or by electronic means), when required, during civil or criminal Judicial Proceedings at trial and beyond. (The term, "when required", applies to any matter before members of the Australian Judiciary which requires an understanding of industry, commerce, academia, the sciences, or the arts;
- (c) the Bench, during Judicial Proceedings involving committal, trial, and appeal, will be occupied by a minimum of two members of the Judiciary;
- (d) allegedly flawed judgments emanating from the Australian Justice System will be the subject of independent reviews;
- (e) in the event that fresh and compelling evidence has been discovered in favour of a convicted person who has had an unsuccessful appeal, then that person will be automatically entitled to a further appeal based on that new evidence;
- (f) each member of the Judiciary be made accountable to our nation for breaches of their professional conduct at the Bench, and in representing the Australian Bench internationally; and in all circumstances, be made accountable for personal acts of impropriety.

A second national arena in which a Register of Competencies can be drawn on, is:

Gap Year ODF Training

By reading our Cultural Bonding policy within the Critical Policies section of this website, it will become abundantly clear that the training and supervision of Onshore Defence Force (ODF) Students will place a high demand on available Australian Defence Force personnel. But not just our Defence Force; the training will extend deep into the capabilities of Customs, Voluntary Coastguard, Emergency Services, and the disciplines of engineering, architecture, medicine, the sciences and the arts. Trainers and lecturers will be required for each, without overloading existing valuable senior personnel.

Where better to recruit from, and complement the many strands of expertise required to train Australia's youth than from a Register of Competencies. Remember, those who are enrolled on this Register are enrolled voluntarily and will be expecting someone at some stage to make contact.

And another major national arena is:

Citizen Volunteer Militia

There are two components to our Internal Defence policy. The first is the establishment of an anti-terrorist deterrent within the suburbs, towns and cities

throughout Australia to be known as a Citizen Volunteer Militia. This aspect of Internal Defence makes it clear that this government regulated, paramilitary organisation will require the training and supervisory assistance of retirees with police, military, logistics and administration experience.

And the second component of Internal Defence to be known as Home Security will require retirees with an extensive knowledge of firearms. These specific retirees will be called upon to inspect those homes that have been armed under a strict licensing process. And it is those licensees and method of securing home firearms that will see many retirees fully engaged as Inspectors on a voluntary, part time basis.

Even without the added responsibility of being a Firearms Licence Inspector or Command Centre Warden or Deputy Warden (please read Internal Defence) there is still the fundamental role of Militia Volunteer which would be available up to the age of 70 years for both men and women.

Consulting Roles

Men and women who have been forced (or otherwise) into early retirement or who have retired because of mandatory age limitations will now have the right to voluntarily live productive lives as Consultants within countless working environments when called upon by a Federal Party of Australia government.